

EEO Public File Report Form

WNEU - TV

The purpose of this EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's Equal Employment Rules. This Annual EEO Report summarizes the relevant hiring and EEO outreach conducted by WNEU. WNEU is operated by ZGS Boston Inc (ZGS). ZGS brokers time on WNEU pursuant to a Time Brokerage Agreement with NBC Telemundo License Co.

The information contained in this Annual EEO Report covers the time period from **December 1, 2008 to and including November 30, 2009** (the "Applicable Period"). Consistent with the FCC's Rules, this Annual EEO Report Contains the following information:

1. A list of all full-time vacancies filled by the Station(s) during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy, including any such sources that have asked to receive information from the station about any new job openings, which are separately identified;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the community outreach activities, not directly related to the opening of job positions, undertaken by the station during the Applicable Period.

The following sections provide the required information, and summarize the station EEO efforts during the Applicable Period.

This Annual Report was placed in the station's public inspection file on November 30, 2009 and posted on the station's website, in accordance with the FCC's EEO Rules.

SECTION 1: Full-Time Job Openings Filled During This Period

Time Period Covered: **December 1, 2008 to November 30, 2009**

Stations in Employment Unit: **WNEU**

Full-time Positions Filled By Job Title and Date Filled		Recruitment Source that Referred the Person Hired	Number of Persons Interviewed
1.	Marketing Director 4/27/09	Hispanic American Chamber of Commerce	4

Total Number of Persons Interviewed for All Job Positions: **4**

SECTION 2: Recruitment Sources

Time Period Covered: **December 1, 2008 to November 30, 2009**

Stations in Employment Unit: **WNEU**

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period	Full-time Positions for Which This Source Was Utilized
1.	Hispanic American Chamber of Commerce 406 S. Huntington Ave Boston MA 02130 Nader Acevedo 617-261-4222	4	Marketing Director

* Indicates sources that have requested notification of job openings.

SECTION 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

Time Period Covered: **December 1, 2008 to November 30, 2009**

Station in Employment Unit: **WNEU**

1. **The Ad Club Mixers** – attended various outreach events in order to encourage applications and discussions about the opportunities in the growing Hispanic Market. On 6.29.08, WNEU Representative participated in The Ad Club “Here’s The Pitch” event to encourage interested members to learn more about and participate in the Hispanic Media opportunities in Boston.
2. **EI Planeta job fair** – outreach to increase pool of potential job applicants
3. **NBC Universal Internship Program**- Aggressively sought help establishing an Internship Program modeled on the NBCU structure. Coordinated material with Lee Flaster, NBCU NY, regarding procedures, contact info, program structure, etc. Instituted an internship program at WNEU (Sales and Marketing) as a result of the efforts.